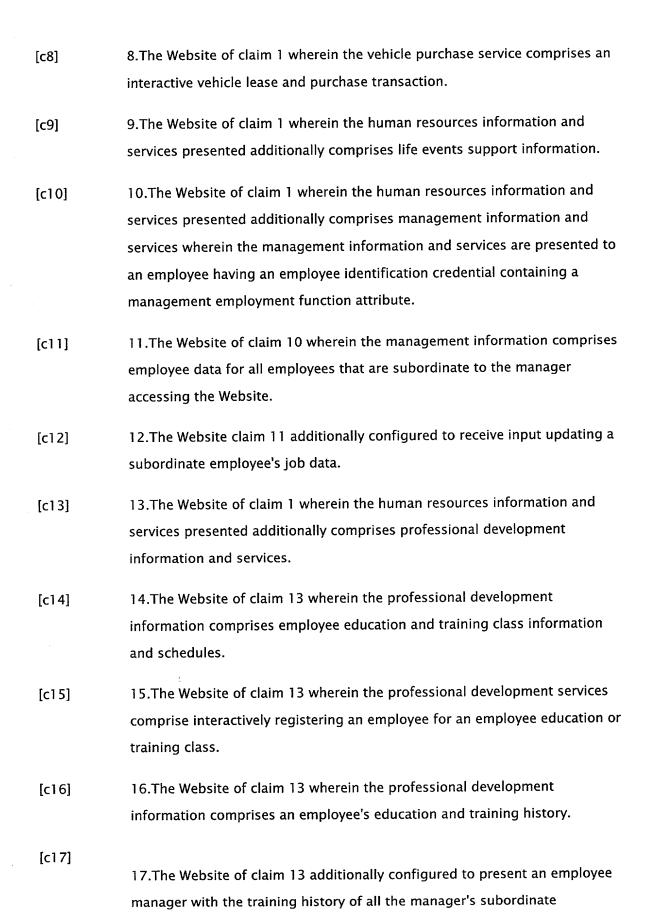# Claims

[c1] 1. A Website for providing human resources information and services, the Website configured to:

retrieve an employee identification credential from a client computer in response to the client's HTTP request at the Website wherein the employee identification credential includes an employee name and an employment function attribute;

present human resources information and services to the client, at least one of which comprises access to the employee's personal data of record wherein the human resources information and services presented are based on the employee identification credential; and

receive input from the client updating the employee's personal data of record.

[c2] 2. The Website of claim 1 wherein a cookie contains the employee identification credential.

[c3] 3. The Website of claim 1 wherein the human resources information and services presented additionally comprise employment benefits information and services.

[c4] 4. The Website of claim 3 wherein one of the employment benefits services comprises an interactive retirement earnings estimation.

[c5] 5. The Website of claim 3 wherein the employment benefits information comprises the employee's total compensation.

[c6] 6. The Website of claim 1 wherein the human resources information and services presented additionally comprise employee compensation information of record.

[c7] 7. The Website of claim 1 wherein the human resources information and services presented additionally comprise vehicle lease and purchase information and services.

[c8]   8.The Website of claim 1 wherein the vehicle purchase service comprises an interactive vehicle lease and purchase transaction.

[c9]   9.The Website of claim 1 wherein the human resources information and services presented additionally comprises life events support information.

[c10]   10.The Website of claim 1 wherein the human resources information and services presented additionally comprises management information and services wherein the management information and services are presented to an employee having an employee identification credential containing a management employment function attribute.

[c11]   11.The Website of claim 10 wherein the management information comprises employee data for all employees that are subordinate to the manager accessing the Website.

[c12]   12.The Website claim 11 additionally configured to receive input updating a subordinate employee's job data.

[c13]   13.The Website of claim 1 wherein the human resources information and services presented additionally comprises professional development information and services.

[c14]   14.The Website of claim 13 wherein the professional development information comprises employee education and training class information and schedules.

[c15]   15.The Website of claim 13 wherein the professional development services comprise interactively registering an employee for an employee education or training class.

[c16]   16.The Website of claim 13 wherein the professional development information comprises an employee's education and training history.

[c17]

        17.The Website of claim 13 additionally configured to present an employee manager with the training history of all the manager's subordinate

employees.

[c18]   18.The Website of claim 1 wherein the human resources information and services presented additionally comprises employment policy and program information.

[c19]   19.The Website of claim 1 wherein the employee identification credential additionally comprises an employee language attribute and the human resources information and services are presented in the same language as that of the employee language attribute.

[c20]   20.A system for providing human resources information and services comprising at least one server computer operably connected to at least one human resources database and serving a human resources Website to a plurality of client computers via a computer network, the server configured to:
retrieve an employee identification credential from a client computer in response to the client's HTTP request at the human resources Website wherein the employee identification credential includes an employee name and an employment role attribute;
serve human resources information and services to the client, at least one of which comprises access to the employee's personal information of record wherein the human resources information and services presented are based on the employee identification credential; and
receive input from the client updating the employee's personal information of record.

[c21]   21.The system of claim 20 wherein a cookie contains the employee identification credential.

[c22]
            22.The system of claim 20 wherein the employee identification credential additionally contains an employee language attribute and the server is additionally configured to redirect the client to a remote server wherein the remote server serves the client human resources information and services in

the same language as that identified by the employee language attribute.